

TAYLORED SCIENCE

Adult Behaviour Code (Based on NSPCC Guidance)

Reviewed August 2024 – Andrea Taylor

Next Review August 2025

Adults may attend activity clubs as session leaders, assistants, volunteers, observers, or carers. All attending adults are expected to follow the behaviour code. In addition, there is a requirement for all adults to refrain from bringing Taylored Science into disrepute.

Supporting Documents (Available at www.tayloredscience.uk or as hard copies on request)

This policy statement should be read in conjunction with:

TAYLORED SCIENCE Safeguarding Policy

TAYLORED SCIENCE Emergency Evacuation Procedure

TAYLORED SCIENCE First Aid and Administering of Drugs Policy

TAYLORED SCIENCE Health and Safety Policy

TAYLORED SCIENCE Risk Assessment Policy (and Risk Assessments provided via email)

TAYLORED SCIENCE Supervision of Children Policy

The purpose of the behaviour code is to help keep children safe. Taylored Science is responsible for making sure that all adults working with us have understood and agreed to follow this code, and that they understand the consequences of inappropriate or unsafe behaviour. In your role at Taylored Science you are acting in a position of trust and authority and have a duty of care towards the children we work with. We expect people who work with us to always display appropriate behaviour. This includes behaviour that takes place outside our organisation and online.

Responsibility of Adults Working with Taylored Science

You are responsible for:

- prioritising the welfare of children
- providing a safe environment for children and ensuring that equipment is used safely and for its intended purpose; you must follow the safety instructions from the session leader
- having good awareness of safeguarding and child protection issues and acting when appropriate
- following our principles, policies and procedures including our safeguarding policy
- always staying within the law
- modelling good behaviour for children to follow
- challenging inappropriate behaviour and reporting any breaches of this code to Andrea Taylor
- reporting all concerns about abusive behaviour, adhering to our safeguarding policy and procedures, this includes inappropriate behaviour displayed by an adult or child, directed at anybody of any age.

Respecting Children

You should:

- Always listen to and respect children
- value and take children's contributions seriously
- respect a child's right to privacy as far as possible (if you need to break confidentiality to follow child protection procedures, it is important to explain this to the child as soon as is practicable).

Diversity and Inclusion

You should:

- treat children fairly and without prejudice or discrimination
- understand that children are individuals with individual needs
- respect differences in gender, sexual orientation, culture, race, ethnicity, disability, and religious beliefs, and appreciate that all participants bring something valuable and different to the group
- challenge discrimination and prejudice.

Appropriate Relationships

You should:

- promote relationships that are based on openness, honesty, trust, and respect
- avoid showing favouritism
- be patient with others
- exercise caution when you are discussing sensitive issues with children
- If you are alone with a child (e.g., at the end of a session) always remain in open/communal areas
- ensure your contact with children is appropriate and relevant to the nature of the activity
- only provide personal care in an emergency and (if possible) make sure there is more than one adult present unless personal care is part of your role and you have been trained to do this safely.

Inappropriate Behaviour

When working with children, you must not:

- allow concerns or allegations to go unreported
- take unnecessary risks
- smoke, vape, consume alcohol or use illegal substances
- develop inappropriate relationships with children
- make inappropriate promises to children
- engage in behaviour that is abusive, including having any form of sexual contact with a child
- let children have your personal contact details or have contact with them via personal social media
- act in a way that can be perceived as threatening or intrusive
- patronise or belittle children
- make sarcastic, insensitive, derogatory, or sexually suggestive comments or gestures.

Upholding this Behaviour Code

You should always follow this behaviour code and never rely on your reputation or that of our organisation to protect you. If you have behaved inappropriately, you may be subject to the disciplinary procedures of the school within which we operate. Depending on the seriousness of the situation, you might be asked to leave your role. We might also make a report to statutory agencies such as the police and/or the local authority child protection services.

If you become aware of any breaches of this code, you must report them to Andrea Taylor. If necessary, you should follow our safeguarding and child protection procedures and those of the school in which we are operating.

For more information on child protection and safeguarding: nspcc.org.uk/learning learning@nspcc.org.uk
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